

PhD in computer science and artificial intelligence. Multicultural background from professional experiences in **France, Japan and the US**, involving **academic research, teaching** and working in the **industry**.

 Thesis manuscript

 Academic Page

 Google Scholar

 LinkedIn

WORK EXPERIENCE

SINCE DEC. 2023
CDI



AI & STATISTICAL METHODOLOGIST AT **Saryga** (FRANCE)

— **Biostatistics and Pharma projects:** predictive biomarker cutoff selection methods; survival analysis for PDX; quantitative decision-making methods at the portfolio level; implementation and simulation of PoC multi-arm trials, optimization of sample size.

— **Tech projects:** semantic analysis using LLMs, zero-shot text classification, paraphrase mining; development of R Shiny web app to identify targets using Multi-Criteria Decision-Making methods.

SEPT. 2020 - AUG. 2023
3-year CDD



PHD CANDIDATE AND ASSISTANT PROFESSOR AT **École normale supérieure de Lyon & aivancity** (FRANCE)

— PhD Research Topic: **Designing sustainable, autonomous, and energy efficient Internet of Things systems, applied to smart beehives**

PhD under the advisorship of **Laurent Lefèvre** and **Doreid Ammar** (LIP-Avalon laboratory)

— Teaching: **advanced data analysis and visualization, data preprocessing and visualization and coding for AI and data science** (Python, Tableau)

— **Intern supervision:** connected beehives deployment & data analysis

— Head of online course platform **aivancityX**

SEP. 2019 - AUG. 2020
& OCT. 2018 - DEC. 2018
1-year CDD



INSTRUCTOR & RESEARCHER AT **emlyon Business School** (FRANCE)

— Research: Connected beehives, bees' data analysis (**IoT, machine learning, computer vision**)

— Teaching: **Python programming bootcamp** and **business analyst toolbelt** (SQL, Excel, Tableau)

JAN. 2019 - SEP. 2019
8-month VIE



DATA ANALYST AT **Schneider Electric**, HOUSTON, TX (USA)

— Supported the business by building **reports/dashboards and KPIs** to monitor performance

— Conducted **database integration** to form practical recommendations

— **Communicated findings** and insights to cross-functional team members and management

— Tool used: **SQL, Tableau, Python**

OCT. 2017 - SEP. 2018
1-year exchange



STUDENT RESEARCHER AT **Kyoto University's Ishii Lab** (JAPAN)

— **Master's thesis:** master board games thanks to **Reinforcement Learning** (Q-Learning, SARSA, Deep Reinforcement Learning)

MAY-SEP. 2017
4-month internship



DATA SCIENCE RESEARCH INTERNSHIP AT **CiNet** (Center for Information and Neural Networks, Osaka, JAPAN)

— **Conducted research** about the links between **Twitter data**, human behavior and brain data

— **Analyzed large data sets** ($\approx 500,000$ Twitter users) thanks to **PCA, clustering & regression** techniques

— Worked in a **Japanese environment**

PUBLICATIONS

Hugo Hadjur, Doreid Ammar, Laurent Lefèvre. **Deep Reinforcement Learning for Energy-efficient Selection of Embedded Services at the Edge**, 2024 IEEE International Conferences on Internet of Things (iThings), Copenhagen, Denmark, 2024, pp. 67-74, [10.1109/iThings-GreenCom-CPSCoM-SmartData-Cybermatics62450.2024.00034](https://doi.org/10.1109/iThings-GreenCom-CPSCoM-SmartData-Cybermatics62450.2024.00034). [hal-04708697](https://hal.archives-ouvertes.fr/hal-04708697)

Hugo Hadjur, Doreid Ammar, Laurent Lefèvre. **Services Orchestration at the Edge and in the Cloud for Energy-Aware Precision Beekeeping Systems**, 2023 IEEE International Parallel and Distributed Processing Symposium Workshops (IPDPSW), St. Petersburg, FL, USA, 2023, pp. 769-776, [10.1109/IPDPSW59300.2023.00129](https://doi.org/10.1109/IPDPSW59300.2023.00129). [hal-04091575](https://hal.archives-ouvertes.fr/hal-04091575)

Hugo Hadjur, Doreid Ammar, Laurent Lefèvre. **Toward an intelligent and efficient beehive: A survey of precision beekeeping systems and services**, Computers and Electronics in Agriculture, Elsevier, 2022, 192, pp. 1-16. [10.1016/j.compag.2021.106604](https://doi.org/10.1016/j.compag.2021.106604). [hal-03483914v2](https://hal.archives-ouvertes.fr/hal-03483914v2)

Hugo Hadjur, Doreid Ammar, Laurent Lefèvre. **Analysis of Energy Consumption in a Precision Beekeeping System**. IoT '20 - 10th International Conference on the Internet of Things, Oct 2020, Malmö, Sweden. pp. 1-11, [10.1145/3410992.3411010](https://doi.org/10.1145/3410992.3411010). [hal-02973772](https://hal.archives-ouvertes.fr/hal-02973772)

Kazuma Mori, **Hugo Hadjur**, Masahiko Haruno. **Natural Language Content Mediates the Association Between Active Interactions on Social Network Services and Subjective Well-Being**, Cyberpsychology, Behavior, and Social Networking, 2022, pp. 678-685. [10.1089/cyber.2021.0340](https://doi.org/10.1089/cyber.2021.0340)

Alessandra Serra, Julia Geronimi, Sandrine Guilleminot, **Hugo Hadjur**, Marie-Karelle Riviere, Gaëlle Saint-Hilary, Pavel Mozgunov. **A Novel Approach to Assess the Predictiveness of a Continuous Biomarker in Early Phases of Drug Development**, Statistics in Medicine, 2025, 44: e70026. [10.1002/sim.70026](https://doi.org/10.1002/sim.70026)

COMMUNICATION

POSTERS

— **ISCB** - Thessaloniki, Greece, 2024. [Simple Approaches for Portfolio Quantitative Decision-Making](#)

PRESENTATIONS

— **GreenDays 2023** - Lyon, France, 2023. Optimiser la sélection de tâches sous contrainte énergétique dans des systèmes IoT grâce à l'apprentissage par renforcement






— **Journées du GDR Réseaux et Systèmes Distribués** - Rennes, France, 2022. Conception de systèmes connectés durables, autonomes et à basse consommation énergétique pour un réseau de ruches connectées distribuées

— **IoT'20** - Online, 2020. Analysis of Energy Consumption in a Precision Beekeeping System

PROGRAMMING & SOFTWARE

PROGRAMMING:	Expert knowledge: Python (data analysis, visualization and deep learning: time series, computer vision and reinforcement learning), SQL, Tableau, R Advanced: Javascript (full-stack), Java, C, C++, MATLAB Experience using: Rest APIs, Git
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DESIGN & TEXT:	L^AT_EX , Adobe Photoshop, Microsoft Office, Inkscape
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| <p>2020-2023</p>  | <p>PhD at ENS de Lyon (LIP-Avalon laboratory) & aivancity</p> <p>Develop and model Internet of Things (IoT) systems and services based on Artificial Intelligence (AI) to support beekeepers in their work and preserve bees while studying the efficiency of connected beehives that are autonomous, sustainable, distributed and operate under limited energy budget.</p> |
| <p>2017-2018</p>  | <p>Exchange year at Kyoto University's Graduate School of Informatics</p> <p>Alongside courses in English and Japanese, I worked toward my Master's thesis. This thesis proposes a reinforcement learning method applied to the game of bridge. The Q-Learning and SARSA techniques reach a level of play comparable to an intermediate human player.</p> <p>— Classes in English & Japanese in the department of social informatics: statistics, machine learning</p> |
| <p>2015-2017</p>  | <p>French “Grandes Ecoles”: Ensimag, Grenoble Institute of Technology (equivalent: Master's Degree)</p> <p>— MMIS specialization: programming, advanced statistics, data mining, database manipulation</p> |
| <p>2013-2015</p>  | <p>Scientific preparatory classes at CPP Grenoble (equivalent: Bachelor's Degree)</p> <p>— 2-year intensive university-level preparatory course to enter highly competitive Ivy League engineering schools</p> |
| <p>2007-2013</p>  | <p>Middle school and high school in Tokyo (4 years at LFIT) and in Singapore (1 year at LFS)</p> <p>— Scientific baccalaureate with highest honours (French school)</p> |